EXEMPLARY TAKEN FROM THE JOURNAL OF THE REGULAR SESSION OF THE
SANGGUNIANG PANLUNGSOD OF THE CITY OF ALAMINOS, PANGASINAN HELD ON
NOVEMBER 21, 2016.

PRESENT:
Vice Mayor Jose Antonio Miguel Y. Perez - Presiding Officer
Councillor Apolonio G. Bacay - Presiding Officer Pro-Tempore
Councillor Rufina J. Gabriel - Majority Floor Leader
Councillor Margielou Orange Humilde-Verzosa, DPA - Minority Floor Leader
Councillor Joseleto O. Fontelera - Member
Councillor Carolyn D. Sison - Member
Councillor Alfred Felix E. de Castro - Member
Councillor Rany S. de Leon - Member
Councillor Perlito V. Rabago - Member
Councillor Cirilo B. Radoc - Member
Councillor Froebel A. Ranoy - Member

ABSENT:
LBP Raul B. Bacay - On official travel

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ORDINANCE NO. 2016-10

ORDINANCE CREATING TWENTY EIGHT (28) POSITIONS UNDER
THE EXECUTIVE DEPARTMENT OF THE LOCAL GOVERNMENT UNIT -
ALAMINOS CITY; UPGRADE OF FOUR (4) POSITIONS TWO (2)
UNDER THE OFFICE OF THE CITY VICE MAYOR AND TWO (2) UNDER
THE HUMAN RESOURCE & MANAGEMENT OFFICE; CHANGING OF
ONE (1) POSITION TITLE UNDER THE OFFICE OF THE CITY
ENGINEER AND TRANSFER OF ENGINEER II (ENGR. JEREMIAS V.
CURAMENG) FROM OFFICE OF THE CITY GENERAL SERVICES
OFFICER TO OFFICE OF THE CITY ENGINEER

WHEREAS, it is hereby declared the policy of the State under Article 3 of the
Local Government Code 1991 that the territorial and political subdivision of the State
shall enjoy genuine and meaningful local autonomy to enable them to attain their fullest
development. Towards this end, the State shall provide for a more responsive and
accountable local government structure instituted through a system of decentralization,
whereby Local Government Units (LGU) shall be given more powers, authority,
responsibilities and resources;

WHEREAS, Article 63, Rule XXII of the Local Government Code of 1991
provides that every Local Government Unit shall design and implement its own
organizational structure and staffing pattern taking into consideration its priority needs,
service requirements and financial capabilities consistent with the principles on
simplicity, efficiency, economy, effectiveness, dynamism and public accountability,
subject to the minimum standards and guidelines as prescribed by the Civil Service
Commission;

WHEREAS, in response to the urbanization of the locality, there is an urgent
need to create additional positions in the different departments/sections/divisions of the
Local Government Unit-Alaminos City, Pangasinan to provide the needed basic services
and support to office callers and clientele;
NOW, THEREFORE, upon due deliberation of the merits surrounding the issue
and on motion of Councilor Cirilo B. Radoc, co-sponsored by Councilor Rufina J. Gabriel,
duly seconded by Councilor Apolonio G. Bacay, Councilor Rany S. de Leon, Councilor
Perlito V. Rabago and Councilor Froebel A. Ranoy, it was

BE IT ORDAINED BY THE SANGGUNIANG PANLUNGSOD IN THE
SESSION ASSEMBLED, that:

SECTION I - TITLE: This ordinance shall be known as: "ORDINANCE CREATING
TWENTY EIGHT (28) POSITIONS UNDER THE EXECUTIVE DEPARTMENT OF THE
LOCAL GOVERNMENT UNIT – ALAMINOS CITY; UPGRADE OF FOUR (4)
POSITIONS TWO (2) UNDER THE OFFICE OF THE CITY VICE MAYOR AND TWO (2)
UNDER THE HUMAN RESOURCE & MANAGEMENT OFFICE; CHANGING OF ONE (1)
POSITION TITLE UNDER THE OFFICE OF THE CITY ENGINEER AND TRANSFER OF
ENGINEER II (ENGR. JEREMIAS V. CURAMENG) FROM OFFICE OF THE CITY
GENERAL SERVICES OFFICER TO OFFICE OF THE CITY ENGINEER;"

SECTION II-

A. The following positions are hereby created:

OFFICE OF THE CITY MAYOR
1. Economist IV
2. Administrative Aide II (Messenger)

OFFICE OF THE CITY MAYOR (OFFICE OF THE CITY ADMINISTRATOR)
1. Administrative Aide II (Messenger)

OFFICE OF THE CITY MAYOR (MARKET SECTION)
1. Administrative Officer III (Records Officer II)

OFFICE OF THE CITY GENERAL SERVICES OFFICER
1. Administrative Aide III (Utility Worker II (A))
2. Administrative Aide III (Utility Worker II (A))

OFFICE OF THE CITY BUDGET OFFICER
1. Supervising Administrative Officer (Budget Officer IV)
2. Senior Administrative Assistant II (Computer Operator IV)

OFFICE OF THE CITY ACCOUNTANT
1. Administrative Officer V (Management and Audit Analyst III)

OFFICE OF THE CITY ASSESSOR
1. Local Assessment Operations Officer III
2. Tax Mapper III
3. Administrative Assistant IV (Bookbinder IV)
OFFICE OF THE CITY HEALTH OFFICER
1. Nutrition Officer II

OFFICE OF THE CITY SOCIAL WELFARE & DEVELOPMENT OFFICER
1. City Government Assistant Dept. Head I
2. Recreation and Welfare Services Officer III
3. Recreation and Welfare Services Officer III
4. Health Education and Promotion Officer II
5. Health Education and Promotion Officer II

OFFICE OF THE CITY TOURISM OFFICER
1. Administrative Officer V (Records Officer III)
2. Administrative Aide III (Utility Worker II (A))
3. Administrative Aide III (Utility Worker II (A))
4. Administrative Aide III (Utility Worker II (A))
5. Watchman III
6. Watchman III

CITY DISASTER RISK REDUCTION AND MANAGEMENT OFFICE
1. Nurse I
2. Administrative Aide IV (Driver II)
3. Administrative Aide IV (Driver II)
4. Watchman II

B. The following positions are hereby upgraded:

OFFICE OF THE CITY VICE MAYOR
1. Executive Assistant IV
2. Private Secretary II

HUMAN RESOURCE AND MANAGEMENT OFFICE
1. Administrative Officer IV (HRMO II)
2. Administrative Officer II (HRMO I)

C. The following title position of Draftsman II is hereby changed to:
ADMINISTRATIVE ASSISTANT II (Labor General Foreman)

D. Transfer of ENGINEER II (currently occupied by ENGR. JEREMIAS V. CURAMENG) from the OFFICE OF THE CITY GENERAL SERVICES OFFICER to the OFFICE OF THE CITY ENGINEER

SECTION III- QUALIFICATIONS, DUTIES, AND FUNCTIONS OF THE POSITIONS
### QUALIFICATIONS:

<table>
<thead>
<tr>
<th>POSITIONS</th>
<th>SALARY GRADE</th>
<th>EDUCATION</th>
<th>EXPERIENCE</th>
<th>TRAINING</th>
<th>ELIGIBILITY</th>
</tr>
</thead>
<tbody>
<tr>
<td>OFFICE OF THE CITY MAYOR</td>
<td></td>
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<td></td>
</tr>
<tr>
<td>1 Economists IV</td>
<td>22/1</td>
<td>Bachelors degree relevant to the job</td>
<td>3 years of relevant experience</td>
<td>16 hours of relevant training</td>
<td>CS Professional</td>
</tr>
<tr>
<td>2 Administrative Aide II (Messenger)</td>
<td>2/1</td>
<td>Elementary School Graduate</td>
<td>None required</td>
<td>None required</td>
<td>None required</td>
</tr>
<tr>
<td>MARKET SECTION</td>
<td></td>
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</tr>
<tr>
<td>3 Administrative Officer III</td>
<td>14/1</td>
<td>Bachelors degree</td>
<td>1 year of experience</td>
<td>4 hours of training</td>
<td>CS Professional</td>
</tr>
<tr>
<td>(Records Officer II)</td>
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<tr>
<td>OFFICE OF THE CITY VICE MAYOR</td>
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</tr>
<tr>
<td>4 Executive Assistant IV</td>
<td>22/1</td>
<td>Bachelors degree</td>
<td>3 years of experience</td>
<td>16 hours of training</td>
<td>CS Professional</td>
</tr>
<tr>
<td>5 Private Secretary II</td>
<td>15/1</td>
<td>Completion of two years studies in college</td>
<td>None required</td>
<td>None required</td>
<td>None required</td>
</tr>
<tr>
<td>OFFICE OF THE CITY ADMINISTRATOR</td>
<td></td>
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<td></td>
</tr>
<tr>
<td>6 Administrative Aide II (Messenger)</td>
<td>2/1</td>
<td>Elementary School Graduate</td>
<td>None required</td>
<td>None required</td>
<td>None required</td>
</tr>
<tr>
<td>HUMAN RESOURCE &amp; MANAGEMENT OFFICE</td>
<td></td>
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<td></td>
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<td></td>
</tr>
<tr>
<td>7 Administrative Officer IV (HRMO II)</td>
<td>15/1</td>
<td>Bachelors degree</td>
<td>1 year of relevant experience</td>
<td>4 hours of relevant training</td>
<td>CS Professional</td>
</tr>
<tr>
<td>8 Administrative Officer II (Human Resource Management Officer I)</td>
<td>11/1</td>
<td>Bachelors degree</td>
<td>None required</td>
<td>None required</td>
<td>CS Professional</td>
</tr>
<tr>
<td>Office of the City General Services Officer</td>
<td></td>
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</tr>
<tr>
<td>9 Administrative Aide III (Utility Worker II (A))</td>
<td>3/1</td>
<td>Must be able to read and write</td>
<td>None required</td>
<td>None required</td>
<td>None required</td>
</tr>
<tr>
<td>10 Administrative Aide III (Utility Worker II (A))</td>
<td>3/1</td>
<td>Must be able to read and write</td>
<td>None required</td>
<td>None required</td>
<td>None required</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Office of the City Budget Officer</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>11 Supervising Administrative Officer (Budget Officer IV)</td>
<td>22/1</td>
<td>Bachelors degree relevant to the job</td>
<td>3 years of relevant experience</td>
</tr>
<tr>
<td>12 Senior Administrative Assistant II (Computer Operator IV)</td>
<td>14/1</td>
<td>Completion of 2 years studies in college or High School graduate with relevant vocational/trade course</td>
<td>3 years of relevant experience</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Office of the City Accountant</th>
<th></th>
<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td>13 Administrative Officer V (Management and Audit Analyst III)</td>
<td>18/1</td>
<td>Bachelors degree relevant to the job</td>
<td>2 years of relevant experience</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Office of the City Assessor</th>
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<th></th>
<th></th>
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</thead>
<tbody>
<tr>
<td>14 Local Assessment Operations Officer III</td>
<td>18/1</td>
<td>Bachelors degree</td>
<td>2 years of relevant experience</td>
</tr>
<tr>
<td>15 Tax Mapper III</td>
<td>18/1</td>
<td>Bachelors degree relevant to the job</td>
<td>2 years of relevant experience</td>
</tr>
<tr>
<td>16 Administrative Assistant IV (Bookbinder IV)</td>
<td>10/1</td>
<td>Elementary School Graduate</td>
<td>2 years of relevant experience</td>
</tr>
</tbody>
</table>
### OFFICE OF THE CITY HEALTH OFFICER

<table>
<thead>
<tr>
<th>Position</th>
<th>Code</th>
<th>Education/Experience</th>
<th>Qualifications</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nutrition Officer II</td>
<td>14/1</td>
<td>Bachelors degree relevant to the job</td>
<td>1 year of relevant experience, 4 hours of relevant training, CS Professional</td>
</tr>
</tbody>
</table>

### OFFICE OF THE CITY SOCIAL WELFARE & DEV'T. OFFICER

<table>
<thead>
<tr>
<th>Position</th>
<th>Code</th>
<th>Education/Experience</th>
<th>Qualifications</th>
</tr>
</thead>
<tbody>
<tr>
<td>City Government Assistant Dept. Head I</td>
<td>23/1</td>
<td>Bachelors degree</td>
<td>3 years of relevant experience, 16 hours of relevant training, CS Professional</td>
</tr>
<tr>
<td>Recreation and Welfare Services Officer III</td>
<td>15/1</td>
<td>Bachelors degree</td>
<td>1 year of relevant experience, 4 hours of relevant training, CS Professional</td>
</tr>
<tr>
<td>Recreation and Welfare Services Officer III</td>
<td>15/1</td>
<td>Bachelors degree</td>
<td>1 year of relevant experience, 4 hours of relevant training, CS Professional</td>
</tr>
<tr>
<td>Health Education &amp; Promotion Officer II</td>
<td>14/1</td>
<td>Bachelors degree</td>
<td>1 year of relevant experience, 4 hours of relevant training, CS Professional</td>
</tr>
<tr>
<td>Health Education &amp; Promotion Officer II</td>
<td>14/1</td>
<td>Bachelors degree</td>
<td>1 year of relevant experience, 4 hours of relevant training, CS Professional</td>
</tr>
</tbody>
</table>

### OFFICE OF THE CITY ENGINEER

<table>
<thead>
<tr>
<th>Position</th>
<th>Code</th>
<th>Education/Experience</th>
<th>Qualifications</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administrative Assistant II</td>
<td>8/1</td>
<td>High School Graduate</td>
<td>1 year of relevant experience, 4 hours of relevant training, None required</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Labor General Foreman</td>
<td></td>
</tr>
</tbody>
</table>

### OFFICE OF THE CITY TOURISM OFFICER

<table>
<thead>
<tr>
<th>Position</th>
<th>Code</th>
<th>Education/Experience</th>
<th>Qualifications</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administrative Officer V</td>
<td>18/1</td>
<td>Bachelors degree</td>
<td>2 years of relevant experience, 8 hours of relevant training, CS Professional</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Records Officer III</td>
<td></td>
</tr>
<tr>
<td>Watchman III</td>
<td>7/1</td>
<td>Elementary School Graduate</td>
<td>None required, None required, None required</td>
</tr>
<tr>
<td>Job Title</td>
<td>Entry Date</td>
<td>Education</td>
<td>Experience</td>
</tr>
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</tr>
<tr>
<td>27 Administrative Aide III</td>
<td>3/1</td>
<td>Must be able to read and write</td>
<td>None required</td>
</tr>
<tr>
<td>(Utility Worker II (A))</td>
<td></td>
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</tr>
<tr>
<td>28 Administrative Aide III</td>
<td>3/1</td>
<td>Must be able to read and write</td>
<td>None required</td>
</tr>
<tr>
<td>(Utility Worker II (A))</td>
<td></td>
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<td></td>
</tr>
<tr>
<td>29 Administrative Aide III</td>
<td>3/1</td>
<td>Must be able to read and write</td>
<td>None required</td>
</tr>
<tr>
<td>(Utility Worker II (A))</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>City Disaster Risk Reduction &amp; Management Office</td>
<td></td>
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</tr>
<tr>
<td>30 Nurse I</td>
<td>11/1</td>
<td>Bachelor of Science in Nursing</td>
<td>None required</td>
</tr>
<tr>
<td>31 Administrative Aide IV (Driver II)</td>
<td>4/1</td>
<td>Elementary School Graduate</td>
<td>None required</td>
</tr>
<tr>
<td>32 Administrative Aide IV (Driver II)</td>
<td>4/1</td>
<td>Elementary School Graduate</td>
<td>None required</td>
</tr>
<tr>
<td>33 Watchman II</td>
<td>4/1</td>
<td>Elementary School Graduate</td>
<td>None required</td>
</tr>
</tbody>
</table>
A. DUTIES AND FUNCTIONS:

OFFICE OF THE CITY MAYOR

1. Economist IV
   - Assist in providing economic advice to a range of stakeholders.
   - Evaluates past and present economic issues and trends.
   - Prepares various technical and non-technical reports on economic trends and forecasts to inform the press and public.
   - Conducts study economic and statistical data in area of specialization, such as investment.
   - Formulates recommendation, policies, or plans to solve economic problems or to interpret markets.
   - Prepare reports that summarize the analysis of the research data, interpret the findings and provide conclusions and recommendation.
   - Perform other related works that maybe assigned from time to time.

2. Administrative Aide II (Messenger)
   - Deliver communication.
   - Perform other works that maybe assigned from time to time.

OFFICE OF THE CITY MAYOR (OFFICE OF THE CITY ADMINISTRATOR)

1. Administrative Aide II (Messenger)
   - Deliver communication.
   - Perform other works that maybe assigned from time to time.

OFFICE OF THE CITY MAYOR (MARKET SECTION)

1. Administrative Officer III (Records Officer II)
   - Responsible of safekeeping and discretion and safeguarding confidential and restricted information and plans, and supervise the work activities of employees engaged in receiving, classifying, recording and filling reproduction and display of records.
   - Conducts periodic inventory and determine record to be disposed at schedules dates.
   - Perform other duties that maybe assigned from time to time.

OFFICE OF THE CITY VICE MAYOR

1. Executive Assistant IV
   - Assist the City Vice Mayor in all executives matters.
   - Assist the City Vice Mayor securing strict enforcement and proper execution of laws and regulation in relation to matters under the jurisdiction of an authority of the City Vice Mayor.
   - Perform other function as maybe delegated by the City Vice Mayor.
2. Private Secretary II
   - Interview callers/clients, refers to proper office and makes appointments for interview.
   - Prepare official communication in the office of the City Vice Mayor.
   - Does other works that maybe assigned from time to time.

HUMAN RESOURCE AND MANAGEMENT OFFICE

1. Administrative Officer IV (HRMO II)
   - Assist the HRMO in the personnel programs and Management, such as recruitment, placement, training salary and wage administration, benefits and records keeping;
   - Assist the HRMO in the supervision of personnel staff in achieving comprehensive personnel system;
   - Maintain liaison with the CSC and sees the employees interest and furnish right and procedure;
   - Furnish personal services to the department head an personnel policies practices and procedure;
   - Perform other duties that may be assigned from time to time.

2. Administrative Office II (HRMO I)
   - Assist the HRMO in the process of personnel action on appointment leaves, transfer promotion, reinstatement, separation and salary claims;
   - Assist the preparation of Plantilla of personnel
   - Maintain leave records of all employees;
   - Perform other duties that may be assigned from time to time.

OFFICE OF THE CITY GENERAL SERVICES OFFICER

1. Administrative Aide III (Utility Worker II (A))
   - Maintain cleanliness of assigned area.
   - Perform other duties that maybe assigned from time to time.

2. Administrative Aide III (Utility Worker II (A))
   - Maintain cleanliness of assigned area.
   - Perform other duties that maybe assigned from time to time.

OFFICE OF THE CITY ENGINEER

1. Labor General Foreman
   - Plans, organizes, and supervises the work of a group or groups of skilled and unskilled laborers involved in various repair and maintenance.
   - Confers with appropriate personnel concerning the assignment and scheduling of requires manpower.
Estimates manpower requirements and materials for various projects and work assignment.
- Maintain inventory of materials and equipment.
- Prepares progress and other reports concerning the type of repairs made, materials use, and cost of complete work assignments.

OFFICE OF THE CITY BUDGET OFFICER

1. Supervising Administrative Officer (Budget Officer IV)
   - Assist the Budget Officer in the general supervision of the City Budget.
   - Prepare orders and circular embodying instruction on budgetary matter for the signature of the City Budget Officer.
   - Review and report/recommendation of budget examine regarding budget of the different department.
   - Review and consolidate the budget estimate of different office.
   - Evaluate allotment report and prepare corresponding records.
   - Prepare and release Advis of Allotment, types communications and other reports as maybe required.
   - Perform other duties that maybe assigned from time to time.

2. Senior Administrative Assistant II (Computer Operator IV)
   - Enter commands, using computer terminal, and activate controls on computer and peripheral equipment to integrate and operate equipments.
   - Monitor the system for equipment failure or errors in performance.
   - Read job set-up instruction to determine equipment to be used, order of use, material such as disks and paper to be loaded, and control settings.
   - Operate spreadsheet programs and other types of software to load and manipulate data and to produce reports.
   - Perform other works that maybe assigned from time to time.

OFFICE OF THE CITY ACCOUNTANT

1. Administrative Officer V (Management and Audit Analyst III)
   - Assist pre-audit on all disbursement and expenditures including audit of trial balance, advice of allotments, supply adjustments sheet and accountable forms.
   - Assist inspect and verify deliveries of all supplies, materials and equipments inspects and monitor for development project of the City.
   - Assist in verification of receipts, paid payrolls, voucher and other financial statements.
   - Perform other duties that maybe assigned from time to time.
OFFICE OF THE CITY ASSESSOR

1. Local Assessment Operations Officer III
   - Assist the Assistant Assessor in the preparation, installation, update and maintenance of all assessment records.
   - Assist the Assistant Assessor in the conduct of physical surveys to identify and determine all taxable properties.
   - Assist the Assistant Assessor in the appraisal and assessment primarily for taxation purposes of real properties in the local government unit concerned.
   - Assist the Assistant Assessor in the issuance: upon request of any interested party, certified true copies of assessment records of real properties and all other records relative to assessment.
   - Assist the Assistant Assessor in the preparation/submission of all assessment reports to the local chief executive and other offices concerned.
   - Perform other duties that maybe assigned from time to time.

2. Tax Mapper III
   - To examine/review/initial the transaction made by LAOO I and II covered by Tax Map and recommend to the City Assessor.
   - To review/check/verify the assign properly index no. (PIN) of the tax mapped cities prepared by the draftsman.
   - To assist in the conduct of appraisal.
   - To assist in the conduct of survey.
   - Perform other duties that maybe assigned from time to time.

3. Administrative Assistant IV (Bookbinder IV)
   - Take charge of binding government reports.
   - Repair worm-out and torn records
   - Perform other duties that maybe assigned from time to time.

OFFICE OF THE CITY HEALTH OFFICER

1. Nutrition Officer II
   - To formulate an integrated program on Nutrition as well as assist in the preparation of City nutrition program.
   - To supervise, coordinate, and evaluate in the implementation of the City Nutrition Program.
   - To coordinate in the release of the City funds for nutrition purposed in accordance with the approved projects and programs.
   - To coordinate of all request for equipment/material resources for the use of the nutrition program.
   - To assist in the conduct of nutrition training for technicians involve in the nutrition program.
   - Perform other duties that maybe assigned from time to time.
OFFICE OF THE CITY SOCIAL WELFARE & DEVELOPMENT OFFICER

1. City Government Assistant Dept. Head I
   - Knowledgeable and flexible in the application of pertinent agency policies, orders and procedure to ensure responsiveness, accessibility accountability of the office in its mandated to deliver the CSWD Program, services and intervention to qualified individuals, group and NCSO Communities.
   - Attends to the needs of clients under the Social/Special protection unit.
   - Coordinate/Collaborates with GOS and NGOs for program implementation.

2. Recreation and Welfare Services Officer III
   - Provides assessment and evaluation to Children with Disabilities.
   - Conduct special education to Children with Disabilities.
   - Prepare Children with Disabilities for regular or semi-regular inclusion.
   - Makes early intervention plan each Children with Disabilities.
   - Plans individualized instruction program.
   - Coordinate with the teachers in charge to mainstreamed Children with Disabilities.
   - Monitors mainstreamed Children with Disabilities in regular or semi-regular schools.
   - Facilitates group discussions, recreation and socializations.
   - Conducts individualized parents training.

3. Recreation and Welfare Services Officer III
   - Provides assessment and evaluation to Children with Disabilities.
   - Conduct special education to Children with Disabilities.
   - Prepare Children with Disabilities for regular or semi-regular inclusion.
   - Makes early intervention plan each Children with Disabilities
   - Plans individualized instruction program.
   - Coordinate with the teachers in charge to mainstreamed Children with Disabilities.
   - Monitors mainstreamed Children with Disabilities in regular or semi-regular schools.
   - Facilitates group discussions, recreation and socializations.
   - Conducts individualized parents training.

4. Health Education and Promotion Officer II
   - Meet the patient’s goals and needs provides quality care by assessing and interpreting evaluations and test result; determining physical therapy treatment plans in consultation with physicians or by prescription.
- Helps patient accomplish treatment plan and accept therapeutic devices by administering manual exercises; instructing, encouraging, and assisting patient in performing physical activities, such as non-manual exercises, ambulatory functional activities, and daily living activities and in using assistive and supportive device, such as crutches, canes and prostheses.
- Administers physical therapy treatments by giving massages; initiating tractions, utilizing hydrotherapy tanks ultrasound machines.
- Evaluates effects of physical therapy treatments and fit of prosthetic and orthotic devices by observing, noting and evaluating patient’s progress; recommending adjustments and modifications.
- Conduct case conference with physicians, nurses, social workers, and other health care workers.
- Assures continuation of therapeutic plan following discharge by designing home exercise programs, instructing, families and caregivers in home exercise programs; recommending and/or providing assistive equipment and home health follow up programs.
- Contributes to team effort by accomplishing related results as needed.

5. Health Education and Promotion Officer II
- Meet the patients goals and needs provided quality care by assessing and interpreting evaluations and test result; determining occupational therapy treatments plans in consultation with physicians or by prescription.
- Helps patient develop or regain physical or mental functioning or adjust to disabilities by implementing programs involving manual arts and crafts, practice in functional, homemaking skills, activities of daily living and sensorimotor, educational, recreational and social activities.
- Promotes maximum independence by selecting and constructing therapies according to individual’s physical capacity, intelligence level and interest.
- Evaluates results of occupational therapy by observing, noting and evaluating patient’s progress.
- Complete discharge planning by consulting with physicians, nurses, social workers, and other health care worker.
- Assures continuation of therapeutic plan following discharge by designing and instructing patient, families and caregivers in home exercises programs recommending and/or providing assistive equipment, recommending outpatient or home health follow up programs.
- Documents patient care services by charting in patient and department records.
- Contribute to team effort by accomplishing relate results as needed.
OFFICE OF THE CITY TOURISM OFFICER

1. Administrative Officer V (Records Officer III)
   - Responsible for safekeeping and safeguarding confidential and restricted information and plans.
   - Supervise the work activities of employees engaged in receiving, classifying, recording and filing, reproduction and display of records.
   - Conducts periodic inventory and determine record to be disposed at scheduled dates.
   - Perform other duties that maybe assigned from time to time.

2. Administrative Aide III (Utility Worker II (A))
   - Maintain cleanliness of assigned area.
   - Does other related work required from time to time.

3. Administrative Aide III (Utility Worker II (A))
   - Maintain cleanliness of assigned area.
   - Does other related work required from time to time.

4. Administrative Aide III (Utility Worker II (A))
   - Maintain cleanliness of assigned area.
   - Does other related work required from time to time.

5. Watchman III
   - Safeguarding HINP visitors/ensure the safety of Island swimmers.
   - Identifies disturbances/hazards in the Island swimming area and take corrective actions.
   - Check and update weather condition/water tide and gives direction/information to public.
   - Check equipment/s use for life saving support.
   - Perform other duties that maybe assigned from time to time.

6. Watchman III
   - Safeguarding HINP visitors/ensure the safety of Island swimmers.
   - Identifies disturbances/hazards in the Island swimming area and take corrective actions.
   - Check and update weather condition/water tide and gives direction/information to public.
   - Check equipment/s use for life saving support.
   - Perform other duties that maybe assigned from time to time.

CITY DISASTER RISK REDUCTION AND MANAGEMENT OFFICE

1. Nurse I
   - Go to scene and provide basic life support to the victims before they are transported to the hospital.
   - Determine the right course of action after evaluating the patient’s condition.
- Provide medical aid such as AED, CPR, prevent spinal damage, ventilation, control sever bleeding, prevent shock, bandaging wounds, etc., to stabilize their condition.
- Clean equipments. Check and replace the used and damaged supplies.
- Transfer patients to the emergency units of the hospital.
- Prepare a patient care reports and take notes of the medical treatment given to them.
- Sterilize the ambulance interior, if it is used to carry a patient suffering from infectious disease.
- Restock all supplies in the ambulance and replace used blankets, lines and other supplies.
- Calm down the victims family members.
- Attend refresher training programs and continuing education as required by medical control, employers, certifying or licensing agencies.
- Perform other duties and responsibilities as required such as other disaster related activities which includes rendering of duties at the Emergency Operation Center during disaster operation.

2. Administrative Aide IV (Driver II)
   - To drive official car with the City.
   - To clean the service car to be always ready for official trip and works.
   - Perform other duties that maybe assigned from time to time.

3. Administrative Aide IV (Driver II)
   - To drive official car with the City.
   - To clean the service car to be always ready for official trip and works.
   - Perform other duties that maybe assigned from time to time.

4. Watchman II
   - Acts as a receptionist, and/ or information officer. Directs visitors/clients in finding their proper destination.
   - Ensure the safety and security of all properties.
   - Performs clerical functions.
   - Performs other related duties as required such as reporting safety hazards and other anomalies to supervisor, etc.

SECTION IV - SOURCE OF FUNDS - Funding requirements under this ordinance will be duly appropriated in the 2017 Annual Budget of the City of Alaminos, Pangasinan in the amount of Thirteen Million Two Hundred Fifty Two Thousand Nine Fifty Nine Pesos (Php 13,252,059.00).

SECTION V - EFFECTIVITY - This ordinance shall take effect upon approval and compliance with the statutory requirements.
APPROVED........

I HEREBY CERTIFY to the correctness of the foregoing ordinance consisting of sixteen (16) pages including this page.

ATTESTED:

JOSE ANTONIO MIGUEL Y. PEREZ
City Vice Mayor/Presiding Officer

APOLONIA G. BACAY
Presiding Officer Pro-Tempore

MARGIELOU ORANGE HUMILDE-VERZOSA, DPA
Minority Floor Leader

CAROLYN D. SISON
Member

ALFREDO E. DE CASTRO
Member

PERLITO V. RABAGO
Member

CIRILO B. RADOCH
Member

RUFINA J. GABRIEL
Majority Floor Leader

JOSELITO O. FONTELESA
Member

RANY S. DE LEON
Member

FROEBEL A. RANOY
Member

APPROVED BY:

ARTHUR F. CELESTE
Chairman

Date