EXEMPLARY TAKEN FROM THE JOURNAL OF THE REGULAR SESSION OF THE 
SANGGUNIANG PANLUNGSOD OF THE CITY OF ALAMINOS, PANGASINAN HELD ON 
NOVEMBER 28, 2016.

PRESENT:
Vice Mayor Jose Antonio Miguel Y. Perez - Presiding Officer
Councillor Apolonia G. Bacay - Presiding Officer Pro-Tempore
Councillor Rufina J. Gabriel - Majority Floor Leader
Councillor Margielou Orange Humilde-Verzosa, DPA - Minority Floor Leader
Councillor Joselito O. Fontelera - Member
Councillor Carolyn D. Sison - Member
Councillor Alfred Felix E. de Castro - Member
Councillor Rany S. de Leon - Member
Councillor Perligt V. Rabago - Member
Councillor Cirilo B. Radoc - Member
Councillor Froebel A. Ranoy - Member

ABSENT:
LBP Raul B. Bacay - Ex-Officio Member

ORDINANCE NO. 2016-11

AN ORDINANCE PROVIDING ADDITIONAL ALLOWANCE TO PUBLIC 
ELEMENTARY AND SECONDARY SCHOOL TEACHERS AND 
PERSONNEL OF THE DEPARTMENT OF EDUCATION, ALAMINOS CITY 
PANGASINAN

EXPLANATORY NOTE

WHEREAS, Article XIV, Section 5 of the 1987 Philippine Constitution provides 
that the State shall assign the highest budgetary priority to education and ensure that 
teaching will attract and retain its rightful share of the best available talents through 
adequate remuneration and other means of job satisfaction and fulfillment;

WHEREAS, Republic Act 4670, otherwise known as the Magna Carta for Public School Teachers provides that it is the duty of the State to promote and improve the 
social and economic status of public school teachers;

WHEREAS, the Local Government Unit- Alaminos City, Pangasinan intends to 
provide additional allowance to public elementary and secondary teachers and personnel 
as additional incentives for their noble endeavors and sacrifices;

WHEREFORE, on motion of Councilor Apolonia G. Bacay, co-author by Councilor 
Cirilo B. Radoc, co-sponsored by Councilor Rufina J. Gabriel and Councilor Carolyn D. 
Sison, duly seconded by Councilor Rany S. de Leon and Councilor Perligt V. Rabago;

BE IT ENACTED by the Sangguniang Panlungsod in session duly assembled to:

SECTION 1. Title - This Ordinance shall be known as "AN ORDINANCE 
PROVIDING ADDITIONAL ALLOWANCE TO PUBLIC ELEMENTARY AND 
SECONDARY SCHOOL TEACHERS AND PERSONNEL OF THE DEPARTMENT OF 
EDUCATION, ALAMINOS CITY PANGASINAN"
Section 2. Scope - All public elementary and secondary school teachers are hereby granted Two Thousand Pesos (Php 2,000.00) additional allowance per annum. Such allowance shall be considered an additional compensation to their existing salary and benefits.

Section 3. Terms - For purposes of this ordinance, public elementary and secondary school teachers shall be understood to include the following:

a. Nationality-Funded Public School Teachers which include persons engaged in: (1) actual classroom teaching in public basic education; (2) teaching in alternative learning system (ALS); and (3) actual classroom teaching in the Philippine Science High School System.

b. Locally-Funded Teachers which include public school teachers who are hired and paid for, fully or partially, by a local government unit or any other local entity in accordance with the rules and regulations issued by the Department of Education.

Provided however, that, locally - Funded Teachers shall be included in the implementation of this Ordinance only if the local government unit or entity concerned has available funds therefore. Provided further, that, for the year following the implementation of this ordinance, the local government unit or local entity concerned shall provide funds needed for its continuous implementation.

Section 4. Appropriations - for the implementation of this ordinance, the initial funding shall be sourced from the savings of the Local Executive Department and other possible source that may be determined by the Office of the City Mayor, provided that, subsequent funds needed shall be included in the General Appropriation Ordinance for the year following the approval of this Act.

Section 5. Separability Clause - Should any provision herein be declared unconstitutional, the same shall not affect the validity of the other provisions of this ordinance.

Section 6. Repealing Clause - All ordinances inconsistent with this ordinance is hereby repealed or modified accordingly.

Section 7. Effectivity - This ordinance shall take effect upon its approval.

SO ORDAINED/ENACTED....
I HEREBY CERTIFY to the correctness of the foregoing ordinance consisting of three (3) pages including this page.

ATTESTED:

JOSE ANTONIO MIGUEL Y. PEREZ
City Vice Mayor/Presiding Officer

APOLONIA B. BACAY
Presiding Officer Pro-Tempore

MARGIELOU ORANGE HUMILDE-VERZOSA, DPA
Minority Floor Leader

CAROLYN D. SISON
Member

PERLITO V. RABAGO
Member

ALFREDO FELIX E. DE CASTRO
Member

CIRILO B. RADOC
Member

RUFINA J. GABRIEL
Majority Floor Leader

JOSELITO Q. FONTELEA
Member

RANY S. DE LEON
Member

FROEBEL A. RANDOY
Member

APPROVED BY:

ARTHUR P. CELESTE
City Mayor

Date